

NON-SMOKING BUILDING

All JSR Management Properties have been designated as Non-Smoking Buildings.

"Chapter 3794 of the Ohio Revised Code (ORC) prohibits all forms of tobacco smoke in all public places and places of employment and in areas immediately adjacent to the ingress or egress of the public place or place of employment.

No individual shall refuse to immediately discontinue smoking in a public place, place of employment, or establishment, facility or outdoor area declared nonsmoking when requested to do so by the proprietor or any employee of the business."

There is no smoking anywhere inside the buildings, garages, or enclosed areas. There is no smoking directly adjacent to any entry to the buildings either. Smoking is only permitted in designated areas.

All smoking materials and waste must be properly disposed of. Failure to do so will result in the charges associated with clean up will be billed directly to the tenant.

Please post and distribute this to all employees and visitors.